

Health and Safety Policy Statement

1. General Health and Safety Policy Statement

The board of Directors recognises and accepts its responsibility as an employer for providing a safe and healthy workplace and work environment for its employees and others, such as contractors, visitors and the public, who may be affected by its work.

Ham Baker undertakes to comply with all statutory health and safety requirements. Health and safety is an integral element of all management positions, and employees are expected to do their part in ensuring a Ham Baker remains a safe place of work. Ham Baker encourages open communication on all aspects of health and safety and will engage with the workforce in a system of joint consultation.

Ham Baker wishes to adopt all reasonably practicable means to eliminate hazards and reduce the risk of injury to its employees and others, and the risk of damage to its property.

Ham Baker will ensure that resources are made available to provide:-

- plant, equipment and systems of work that are safe and without risks to health;
- safe arrangements for the use, handling, storage and transport of articles and substances;
- a safe place of work with safe access to it and safe egress from it;
- a healthy working environment;
- adequate welfare facilities and arrangements;
- sufficient information, instruction, training and supervision to ensure all employees are aware of the hazards at their workplace together with the necessary measures to be taken to protect against these hazards;
- A monitoring, inspection and auditing procedure to ensure the effective management of health and safety throughout the Company.

2. Policy Statements, Codes of Practice and Guidance Notes on individual health and safety issues

Ham Baker has prepared, or is preparing, Policy Statements, Codes of Practice and Guidance Notes on individual health and safety issues. These are listed in the Health & Safety Policy.

A handwritten signature in black ink, appearing to read "Eddie Howard".

Eddie Howard
Managing Director