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## Health and Safety Policy Statement

The Group Managing Director recognises and accepts his responsibility, as an employer, for providing a safe and healthy environment for all employees and others, including contractors, visitors and the public, who may be affected by Ham Baker Group work activities. Ham Baker Group undertakes to comply with all statutory health and safety legislation, and any site-specific rules required by our clients.

Health and safety is everyone's responsibility. The Company, employees and sub-contractors alike are expected to do their part in ensuring the workplace, and client sites remain a safe place of work.

Ham Baker Group encourages open communication on all aspects of health and safety and will engage with the workforce in a system of joint consultation and involvement. This will be achieved through working with Health & Safety representatives and line managers. The cooperation and sharing of information and practices with clients, suppliers, and our site based sub-contractors will be encouraged.

The Board is aware of the damage accidents can cause to people and the business alike, and is committed to reducing injury, ill health, disruption, downtime and cost.

The Group manage occupational health & safety through a management system in accordance with OHSAS18001:2007 and will seek to continually develop and improve working practices, equipment, systems, and procedures to protect and add value to our operations.

Reasonably practicable resources will be made available to control hazards and to reduce the risk of injury to its employees and others, and to minimise the risk of damage to property and equipment.

Ham Baker Group will ensure that sufficient information, instruction, training and supervision are provided to ensure all employees are aware of the hazards at their workplace, together with the necessary measures to be taken to protect against these hazards.

Annual targets and objectives will be developed in conjunction with both internal and external stakeholders to ensure continual improvement.

**David Cardwell**  
Group Managing Director

Created: 3<sup>rd</sup> March 2020  
Review: 3<sup>rd</sup> March 2021  
V5

